



2024 YEAR IN REVIEW

You are receiving this newsletter because we have identified you as having donated to the DPCF in 2024. Whether it was a one-time payment, a gift in exchange for a Holiday Tie, an ongoing paycheck deduction or a regularly scheduled donation,
YOUR GENEROSITY GOES TO GOOD CAUSES!

First and Always, a Heartfelt

Thank You!

The Delta Pilots Charitable Fund Governance

The DPCF is guided by a board made up of line pilots who volunteer their time to sort through the multitude of grant requests we receive to vet, analyze and prioritize the most worthy.

2024

DELTA PILOTS CHARITABLE FUND SUMMARY REPORT



The DPCF splits normal donations into two buckets: restricted and unrestricted. The unrestricted monies are given out as grants 2-3 times a year as its funding level allows. Typical grants are \$1000-\$5000, per charity.

Restricted funds are allowed to grow until a major project (\$80,000-\$100,000) can be afforded, typically every 2-3 years.

All grants are guided by our charter, which

dictates that the proceeds must be given to children's charities with priorities to pilot base and pilot-centric geographies. The board especially gives weight to charities with a current Delta pilot connection.

Traditionally, we have also focused specific campaigns for targeted charity partners. The Holiday Tie campaign, as well as the ALPA Board of Directors charity effort, are great examples.



HOW CAN I DONATE?

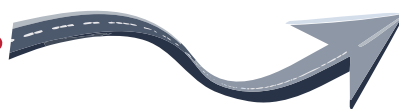
Delta pilots can donate in a variety of ways: one time donations by check or through the website portal; reoccurring donations via paycheck deductions or automatic bank payments.

We are focusing our efforts to make it easier for pilots to give on a recurring basis.

Our two most common donation modes are:

1. Payroll Deduction

Help us make a difference with as little as



\$5

If you would like to have a small (or large!) amount taken out of each paycheck, please use this [form](#).

2.



If you bank at DCCU, please follow these [directions to make periodic transfers](#).



DELTA PILOTS CHARITABLE FUND SUMMARY REPORT || 2024

2024 was another great year for the Fund. For regular donations and grants, we collected over **\$75,000** and granted over **\$164,000**. This included a large Restricted Fund project to **The Broward Children's Center**.

For our regular, semi-annual grants, we gifted over **\$19,000** to the children's charities highlighted below.

Additionally, we had **two** major targeted fundraising efforts that raised funds in 2024 and were paid in early 2025:

Gillette Children's Hospital



The **2024 Holiday Tie Campaign** raised **\$40,000** for the **Gillette Children's Hospital** in St. Paul, MN. This second year we have partnered with Gillette. In keeping with our tradition, we will target our **2025 Holiday Tie** campaign towards them as well while we start the search for another worthy children's hospital or facility for the next 3 years. **Please reach out to us if you have ideas or connections to one.**



2024 DELTA PILOTS CHARITABLE FUND SUMMARY REPORT

The **2024 ALPA BOD** Charity effort used a raffle, silent auction and a bowling tournament to generate **\$35,000** split, and paid out in 2025, to two local Chicago charities:

Lawrence Hall and the local chapter of **Pilot 4 Kids**.

2024 ALPA Board of Directors

BROWARD CHILDREN'S CENTER



And finally, our restricted funds grew, enabling the DPCF to grant **\$110,000** to **The Broward Children's Center** in South Florida. This grant bought desperately needed ventilators for disabled patients as well as a unique **"Abling Playground"** at their Dania, FL facility. bcckids.org



2024 DPCF

RECIPIENTS



Your donations make a difference in communities across the United States, helping children and their families in places where Delta pilots live and work. In 2024, thanks to your generosity, the Delta Pilots Charitable Fund proudly contributed to the following children's charities.

2024 DELTA PILOTS CHARITABLE FUND SUMMARY REPORT



The DPCF \$3,500 grant was used to support the purchase of robotics & tech equipment for 20 underserved high school male students to utilize during our five-day STEM Immersion Summer Institute held in partnership with **Kennesaw State University** CCSE (Marietta GA Campus) June of 2024. Please click on the link below for STEM impact metrics and student testimonials.

www.callisfoundation.org/stem-immersion



HENRY ARTHUR CALLIS Foundation



CRESCENT COVE

A \$2,800 grant was used to fund facilities, materials and staffing to help families with children or young adults with shortened life expectancy in their end-of-life comfort.

www.crescentcove.org



Crescent
COVE

Crescent Cove provides care and support to children with shortened life expectancies, and to their families who love them. This gift of \$2,800 is the equivalent of 28 hours of music therapy. Since Crescent Cove's founder is a music therapist by training, music therapy is a key offering of each child's and family's stay. Research has proven that music therapy reduces stress and pain, and for kids living with complex medical conditions, is one of the ways we help them express themselves.

Also, music therapy is provided during a child's end-of-life stay as well. In 2022, we served a family who came to Crescent Cove when their child, Leo, was declining. Leo had suffered irreparable brain damage as an infant, which had long-lasting consequences, especially a seizure disorder. When he was eight years old, his seizures became progressively worse and more frequent, and were

untreatable. It became clear that his body was done fighting, and it was time to prepare to say good-bye. His mom and three brothers spent Leo's last days together at Crescent Cove, cuddling in our giant bed, and surrounded by music and pet therapy. Leo passed peacefully at Crescent Cove, surrounded by his family and our loving staff who helped them cherish his final days. To this day, his brothers have special memories of specific songs that they sang together and to Leo, led by the music therapist.





Your Donation Keeps
Us Cleared For *Takeoff!*



*Thank
You!*

Visit: www.deltapilotscharitablefund.org



FULLY FURNISHED Ministries

Fully Furnished Ministries used the \$2,800 DPCF grant to purchase 20 new mattresses and box springs for eight families coming out of crisis situations such as fire, domestic abuse, natural disaster or extreme poverty. The grant enabled us to 'fully furnish' their apartments and get kids off the floor and into a bed.

www.fullyfurnishedministries.org



DELTA PILOTS CHARITABLE FUND SUMMARY REPORT || 2024



**Ronald McDonald
House Charities®**
Intermountain Area

The DPCF granted a transformative **\$2,800** gift last year to RMHC for continued dedication to helping families with hospitalized children. With the help from our community and your generous support in 2024, RMHC was able to provide **15,410 families** (28,335 individuals) with **27,585** overnight stays and serve **76,880** meals - at no cost to them - indicating the critical need for support for families who have a seriously ill or injured child in the hospital. Thank you, **Delta Pilots Charitable Fund**, for providing a home-away-from-home to families who need it the most! We could not have done this without you.

www.rmhcslc.org

RONALD McDONALD HOUSE
of the
INTERMOUNTAIN AREA

2024 || DELTA PILOTS CHARITABLE FUND SUMMARY REPORT



TRUSTED SOURCES

The DPCF grant of **\$3,500** has made a significant impact on the lives of over **50 mothers** facing the challenges of their children's mental health.

By fostering connections with mothers who have successfully navigated similar experiences, we have built a strong community rooted in understanding, guidance and hope. Together, we are breaking down the stigma surrounding mental health and empowering moms with the resources and confidence they need to thrive.

www.trustedsourcesga.org

CAMP GRACE

\$3,600 went to low-income children from across Georgia and South Carolina to sponsor their week of summer camp at Camp Grace. They spent the week enjoying nature, conquering fears and trying new things.

Thecampgrace.com



DELTA PILOTS CHARITABLE FUND SUMMARY REPORT ||| 2024



**GILLETTE
CHILDREN'S
HOSPITAL**

The DPCF Holiday Tie Campaign of 2023 generated **\$40,000** paid out in early 2024 to the hospital. These funds were used to help build a new playground within the hospital and a new lab facility.

www.gillettechildrens.org



Past Holiday Ties



Delta Pilots Charitable Fund is a registered 501.3(c) non-profit. Your generous donations may be tax deductible. Please consult a tax professional for deduction and tax credit services.

DPCF@alpa.org

DeltaPilotsCharitableFund.org